



# MOHAMED SATHAK COLLEGE OF ARTS AND SCIENCE

*(Affiliated to the University of Madras, approved by UGC & AICTE and Reaccredited by NAAC with B Grade)*

Sholinganallur, Chennai – 600 119, Tamil Nadu, India.

Phone: 044-24501115, 24501054, 24501578, 24500212 Fax: 044-24501114

Web: [www.msccartsandscience-edu.in](http://www.msccartsandscience-edu.in), E-mail: [principal@msccartsandscience-edu.in](mailto:principal@msccartsandscience-edu.in)

## **ANNUAL GENDER SENSITIZATION ACTION PLAN-2022-2023**

Gender equality are one of the primary concerns of Mohamed Sathak College of arts & science . Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

**Objective:** The primary goal of this action plan is to create a gender-sensitive college campus that promotes equal opportunities, respect, and dignity for all individuals, regardless of their gender identity or expression.

### **Action Steps:**

- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- Conduct Awareness Programmes for the girl's students regarding self-defense, Yoga and Aids awareness by NSS girls unit.
- Develop support systems for survivors of gender-based violence or harassment.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement by Entrepreneurship Cell.
- To celebrate International Women's Day on every year.
- To encourage girl's students to join NSS and ensure equal rights and participations in regular cultural activities.
- Regularly review and analyze data to assess the effectiveness of gender sensitization initiatives.
- Seek feedback from students, faculty, and staff.
- All the college committees should include women employees in appropriate numbers.

  
Dr. R. MEGANATHAN, Ph.D  
PRINCIPAL  
MOHAMED SATHAK COLLEGE OF ARTS & SCIENCE  
SHOLINGANALLUR, CHENNAI-600 119.

**Sponsored by MOHAMED SATHAK TRUST**

No. 6/1, 1<sup>st</sup> Floor, Pycrofts Garden Road, Chennai – 600 006. Phone: 044-28334989/28334990 Fax: 044-28334991

Web: [www.sathaktrust.org](http://www.sathaktrust.org), E-mail: [sathaktrust@vsnl.net](mailto:sathaktrust@vsnl.net)