

# **MOHAMED SATHAK COLLEGE OF ARTS AND SCIENCE**

*(Affiliated to University of Madras, Re-accredited by NAAC)*

***Sholinganallur, Chennai-600119***

***Tamil Nadu***

***Strategic Planning and Deployment Document***

***Updated 2021-2022***



***(2021-2025)***

## ***Vision***

The Vision of the college is to serve the social needs and to uplift the living standards of the rural youths by imparting higher education adhering not only to national but also international standards of education and fostering an enduring sense of discipline and single minded dedication to work.

## ***Mission***

- ❖ By promoting the College into an Institution of Excellence, it aims to serve the rural youth by providing them with easy access to higher education and job opportunities.
- ❖ The college strives towards integrated personality growth of rural student in particular and students at large in which special attention is given to their intellectual, moral and cultural development.
- ❖ It inculcates discipline, higher level of culture and time values of life among the youth.


## ***Quality Policy***

Our aim is to advance in the various facets of learning opportunities by provide multiple study options through perfect blend of:

- **Academic Excellence**
- **Teaching – Learning Processes**
- **Teacher – Student Mentoring System**

## ***Core Values***

- ❖ Excellence in Teaching and Learning.
- ❖ Involvement of all Stakeholders of the Institution in Decision-making.
- ❖ Promote creativity and innovation in all activities.
- ❖ Promote equality, integrity, patriotism and brotherhood.
- ❖ Community Engagement.

  
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- ❖ Respect and Commitment.
- ❖ Holistic Development of Students.
- ❖ Sharing of knowledge, experience and skills.

### ***Objectives of Perspective Plan***

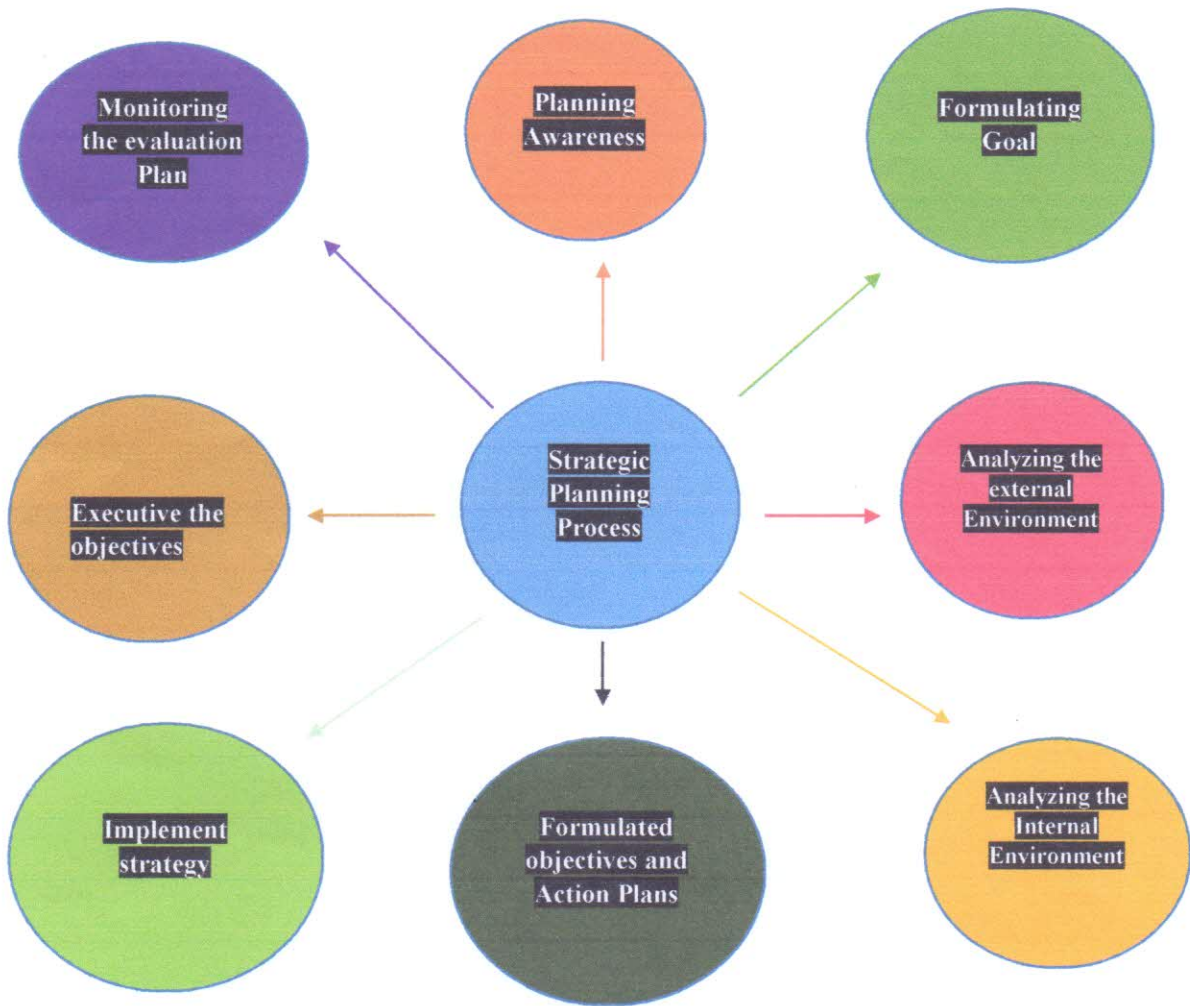
- ❖ To create a transparent and attractive academic environment that encourages pursuit of excellence and free from commercial interests and questionable practices.
- ❖ Contributing to National Development
- ❖ Developing requisite competencies amongst students of the college
- ❖ Inculcating a Value System among the Students
- ❖ ICT-based teaching and learning.
- ❖ To maintain continuously good academic performance
- ❖ To develop and execute effective teaching- learning process
- ❖ To encourage research culture in faculty and students
- ❖ To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students.

### **Strategic Planning Process**

Strategic planning process was conceived as an IQAC initiative. The IQAC, with the inputs of principal, vice principal and heads of department senior faculty members and administrative officer developed the strategic plan. The plan is aligned with the institute's vision, mission, and goals which in turn is aligned to Mohamed Sathak college of Arts And Science Mission 2025 and capable of guiding strategic decisions and action plans. The entire process is depicted in the diagram below:



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*Formulation of Strategic Plan*

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## SWOC Analysis

Strengths	Opportunities
<ul style="list-style-type: none"><li>• Good reputation for high quality teaching &amp; laboratory based practical skills &amp; knowledge development.</li><li>• Academic autonomy giving impetus to innovation in teaching, learning and research.</li><li>• Visionary leadership.</li><li>• Promote interdisciplinary research and facilities.</li><li>• Eco friendly and amicable ambience for working.</li><li>• Constant mentoring, monitoring and a strong feedback system of students.</li><li>• Academic audit helps review the quality of academic process in the institution and helps enhance the quality of academic in HEIs.</li><li>• Administrative audit to assessment of policies, strategies and functions of the various administrative departments, control of the overall administrative system.</li><li>• Thrust on research and innovation.</li><li>• Infrastructure: ICT Enabled class rooms, labs, library, seminar halls, sports and recreation facilities.</li><li>• To encouragement of faculty for pursuing Ph.D research, advancement of qualification.</li><li>• Skill training through add on courses.</li><li>• Effective student mentoring and career guidance.</li><li>• Strong alumni base that helps for the job generation and referral drive of junior students.</li><li>• Mechanism for feedback – review – revision.</li></ul>	<ul style="list-style-type: none"><li>• Potential to become an Autonomous.</li><li>• Stronger alumni network and their enhanced involvement in academic and research projects.</li><li>• The faculties providing greater opportunity for innovation and technology.</li><li>• Possibility for interdisciplinary research and collaboration.</li><li>• Great opportunity to become a resource center for local communities.</li><li>• Enrollment of students in Internship programs in different renowned laboratory and industries.</li><li>• Increase in industry institute interaction through MoU with reputed institutions and premier industries.</li></ul>

  
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